REDACTED VERSION OF DOCUMENT(S) SOUGHT TO BE SEALED EXHIBIT 5

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                   UNITED STATES DISTRICT COURT
                  NORTHERN DISTRICT OF CALIFORNIA
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     TESLA, INC., a Delaware
 4
     corporation,
 5
               Plaintiff,
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                                    Case No. 19-cv-01463-VC
     vs.
     GUANGZHI CAO, an individual,
 8
               Defendant.
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15
             VIDEOTAPED DEPOSITION OF GUANGZHI CAO
16
                        Oakland, California
                      Tuesday, January 7, 2020
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20
21
    Reported by:
22
    JANIS JENNINGS
23
24 CSR No. 3942, CLR, CCRR
25
    Job No. 174305
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               VIDEOTAPED DEPOSITION OF GUANGZHI CAO, taken
     on behalf of the Plaintiff, at The Norton Law Firm,
10
     299 Third Street, Suite 106, Oakland, California,
11
     beginning at 9:43 a.m. Tuesday, January 7, 2020, before
12
     Janis Jennings, Certified Shorthand Reporter No. 3942,
13
     CLR, CCRR.
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1	APPEARANCES:	Page 3
2		
3	For Plaintiff:	
4	THE NORTON LAW FIRM	
5	299 Third Street	
6	Oakland, California 94607	
7	BY: FRED NORTON, ESQ.	
8	MATTHEW TURETZKY, ESQ.	
9	FEITING TOKETZKI, EDQ.	
10		
11	For Defendant:	
12	CONRAD & METLITZKY	
13	Four Embarcadero Center	
14	San Francisco, California 94111	
15	BY: MARK CONRAD, ESQ.	
16	GABRIELA KIPNIS, ESQ.	
17	, ~	
18		
19	Also Present:	
20	CANDICE JACKSON, ESQ., Tesla, Inc.	
21	MADISON BUTKO, Videographer	
22		
23		
24		
25		

- 1 was still at Tesla.
- Q. All right. Is this the copy of your resume
- 3 that you provided to a person named Alex Ren at
- 4 TalentSeer?
- 5 A. Probably.
- 6 Q. And did you prepare your resume yourself?
- 7 A. Yes.
- 8 Q. And was the information on your resume
- 9 accurate?
- 10 MR. CONRAD: Objection. Compound. Vague.
- 11 BY MR. NORTON:
- 12 Q. You can answer my question.
- 13 A. I think so.
- 14 Q. You have "Ph.D.," and it says here, "ECE."
- 15 What is "ECE"?
- 16 A. It stands for Electrical and Computer
- 17 Engineering.
- 18 Q. And can -- this may be one of my obvious
- 19 questions. Can you just explain what electrical
- 20 computer engineering is as a discipline.
- 21 A. It's a field that -- dealing with electric
- 22 signal, radio signal and image and computer
- 23 architecture, all the computer-related technologies.
- Q. And your -- throughout your professional
- 25 career, have you been working in computer

- 1 Q. And why did you leave?
- 2 A. Because Apple approached me and told me they
- 3 are -- they were working on a really exciting
- 4 project, and I thought that, yeah, that did sound
- 5 quite exciting to me. So I decided to move to
- 6 California and join Apple.
- 7 Q. All right. So did you go directly from GE
- 8 Healthcare to Apple?
- 9 A. Yes.
- 10 Q. And what was your job at Apple?
- 11 A. I was working as an image scientist at
- 12 Apple, and my job was developing at that time a
- 13 next-generational camera for iPhone.
- 14 Q. And did you, in fact -- while you were
- 15 working at Apple, did you, in fact, succeed in
- 16 developing a camera for the iPhone?
- 17 A. Yes. It actually ended as the first
- 18 generation of dual camera in iPhone. I believe it
- 19 was iPhone 7 Plus, so that's the first iPhone that
- 20 had two cameras on the iPhone.
- 21 Q. I'm sorry. That was the first dual camera;
- 22 is that what you said?
- 23 A. Yes.
- 24 Q. All right. Thank you.
- 25 And how long were you at Apple?

- 1 home?
- 2 A. Right.
- 3 Q. And we're talking about the -- the personal
- 4 computer is an -- is an iMac; correct?
- 5 A. Yes.
- 6 Q. And we're going to talk about that in more
- 7 detail, but it's the iMac?
- 8 A. Yes.
- 9 Q. All right. And throughout the time that you
- 10 were working at Tesla, was there one iMac at your
- 11 home?
- 12 A. Yes.
- Q. Why was it not possible for you to access
- 14 source code on the Tesla servers using your home
- 15 iMac?
- 16 A. I never tried, but by default I think
- 17 that -- that for the internal device you needed to
- 18 install a VPN application in that -- in that device
- 19 so you could access the -- the -- the Tesla network.
- 20 Q. And you did use your Tesla laptop from time
- 21 to time to access the VPN; correct?
- 22 A. Yes.
- Q. All right. And you could also use your iMac
- 24 to access the Tesla servers using the EPN -- the
- 25 VPN; yes?

- 1 MR. CONRAD: Objection. Calls for
- 2 speculation.
- 3 THE WITNESS: I could.
- 4 BY MR. NORTON:
- 5 Q. Okay. But you never did?
- 6 A. Right.
- 7 Q. So what did -- what was the -- in order
- 8 to -- I apologize.
- 9 How long was that the case that you were
- 10 unable to access source code from home using your
- 11 iMac?
- 12 A. I do not remember how long was that.
- Q. Okay. But at some point that changed?
- 14 A. Yes.
- 15 Q. Right.
- 16 And how -- how did it change? How did you
- 17 get access to source code on your home computer?
- 18 A. As I said, I think there were one -- there
- 19 were one time I -- I really wanted to refer to the
- 20 source code when I was thinking about some --
- 21 some -- some problem in work and I tried to
- 22 understand what was going on exactly. I don't know
- 23 when was that.
- But then it came to me as an idea, like, if
- 25 I had that source code in-house as a resource I

- 1 then?
- 2 A. No. As I said, I was working on all of the
- 3 major source computer -- repository, so it should
- 4 be -- I guess it should be all of them.
- 5 Q. Now, where did you get the source code files
- 6 in order to put them into the iCloud Drive?
- 7 A. I have all the source code repository in my
- 8 Tesla MacBook.
- 9 Q. In fact, you had cloned the entire source
- 10 code repository to your Tesla laptop previously;
- 11 correct?
- 12 A. Yeah. I think everyone did so.
- 13 Q. That's -- that's the standard practice,
- 14 right, is you clone the source code repositories to
- 15 your work-issued local machine; right?
- 16 A. Yes.
- 17 Q. And, in fact, that's what you did at Apple
- 18 too; right? When you wanted to work on source code
- 19 at Apple, you cloned it to your Apple-issued device;
- 20 right?
- 21 A. Yes.
- 22 Q. And that was how you were able to work on it
- 23 remotely; correct?
- A. Correct.
- Q. Now, did you tell anybody that you were

- 1 everything on Amazon --
- 2 A. Right.
- 3 Q. -- and if you're one of those people, then
- 4 it's an easy answer. Some people buy things on --
- 5 A. Recently I did buy a lot of stuff on Amazon.
- 6 I mean, we become a Prime member in the last two
- 7 years. But -- but this one, I -- I think we bought
- 8 it a really long time ago.
- 9 Q. Okay. And paragraph 3 is the devices that
- 10 might have stored source code, et cetera.
- 11 You had the one Apple laptop, the one iMac,
- 12 the one Seagate, the one Western Digital. Did you
- 13 have one of these thumb drives?
- 14 A. Excuse me. Sort of -- it -- what are you
- 15 talking about, the number g --
- 16 Q. Well, just, like -- as we're going through
- 17 it, each of these items, there's -- there's --
- 18 item a, there's one cell phone; right? There's --
- 19 item b, there's one cell phone.
- 20 A. Uh-huh.
- 21 Q. There's one iMac. And, you know, I asked if
- 22 you previously had, you know, other computers. I'm
- 23 trying to understand. Did you have other thumb
- 24 drives, or was this the one thumb drive you had?
- 25 A. This is the only one I -- I can recollect.

- 1 the job?
- 2 A. I mean, I would -- I was interested to know
- 3 more at that point.
- 4 Q. Okay. So if we go back to Exhibit 36. You
- 5 can set aside the text messages for now. 36 is the
- 6 interrogatory responses.
- 7 It says:
- 8 "Through that recruiter, the Defendant
- 9 was connected with Xinhou Wu."
- 10 Am I saying that almost correctly?
- 11 A. Actually, there -- there is a spelling
- 12 error. It's Xinzhou, X-i-n-z-h-o-u.
- 13 Q. Okay.
- 14 A. Yeah.
- 15 Q. So Xinzhou -- Again, I won't get it right,
- 16 but Xinzhou Wu?
- 17 A. Yes.
- 18 Q. Okay. So this says on or around November 17
- 19 you spoke to Mr. Wu. Did you speak to Mr. Wu
- 20 before -- before November 17?
- 21 A. No, I don't remember any conversation before
- 22 that.
- Q. Did you speak to anybody else at XMotors
- 24 before you spoke to Mr. Wu?
- 25 A. I said I spoke to them in June --

- 1 Q. I'm sorry. Between this November 10 meeting
- 2 and this November 17 meeting -- between the
- 3 November 10 outreach with Mr. Ren and the
- 4 November 17 meeting with Mr. Wu, did you speak to
- 5 anyone else at XMotors?
- 6 A. I believe not.
- 7 Q. Okay. Now, where -- did you actually meet
- 8 with Mr. Wu in person?
- 9 A. No. We were talking on the phone.
- 10 Q. Was it a video conference or audio phone
- 11 call, or how did you do it?
- 12 A. It's a phone call, I believe.
- 13 Q. How long did the phone call last?
- 14 A. I do not remember how long exactly were
- 15 that.
- 16 Q. Did you provide a resume before this phone
- 17 call?
- 18 A. I -- that was my impression.
- 19 Q. Did you provide any other materials?
- 20 A. Definitely not.
- Q. Sorry?
- 22 A. Definitely not.
- Q. "Definitely not." Okay.
- 24 A. I think he asked for my resume before he --
- 25 he -- he started talking to me through the

- 1 "Mr. Wu extended an oral offer of
- 2 employment to Mr. Cao with a proposed
- 3 compensation package..."
- 4 Between the date that you spoke to Mr. Wu on
- 5 November 17th and receiving the oral offer of
- 6 employment, did you speak to any other people at
- 7 XMotors about the job?
- 8 A. No, I don't think so.
- 9 Q. Did you -- were there any other
- 10 conversations or communications of any kind between
- 11 Mr. Wu and you between November 17th and when they
- 12 offered you a job with a compensation package?
- 13 A. I -- I don't think so.
- 14 Q. What were the terms of that initial offer in
- 15 terms of compensation?

- Q. Did the initial oral offer include a signing
- 23 bonus?
- 24 A. I believe so.
- Q. And that initial offer, that was

- 1 BY MR. NORTON:
- 2 O. Exhibit 37, for the record, this is a WeChat
- 3 message thread in Chinese with an English
- 4 translation and with a certification all as one
- 5 document, and so there are slip sheets separating
- 6 them.
- 7 And so, Dr. Cao, I'm going to direct you to
- 8 the English version. If you feel the need to go
- 9 back and look at the Chinese for some reason, of
- 10 course you can, but my questions will all refer to
- 11 the English. And so looking at -- and their Bates
- 12 numbers are reproduced on both sets, so the
- 13 pagination should be the same.
- Now, who is Cindy or Dan Chen?
- 15 A. She -- at that time she was the HR manager
- 16 for the autonomy driving group at Xpeng.
- 17 Q. Xpeng is XMotors?
- 18 A. Yeah. "Xpeng" is the XMotors -- I think the
- 19 headquarters name.
- 20 Q. So if we look at the very first page of the
- 21 English version, so page 131, you indicate -- I
- 22 prefer to use people's formal names. Should I refer
- 23 to her as Miss Dan or Miss Chen or neither?
- A. Do you -- do you mean last name?
- 25 Q. Yes.

- 1 A. Chen.
- Q. Miss Chen. Thank you.
- 3 A. Chen.
- 4 Q. So Miss Chen writes -- or you write to
- 5 Miss Chen that you decided to "go visit you next
- 6 week"; is that right?
- 7 A. Yes.
- 8 Q. And that's a reference to your -- your
- 9 anticipated trip to China to visit XMotors; correct?
- 10 A. Correct.
- 11 Q. All right. And then I'm going to flip
- 12 forward several pages to page 137. And on page 137
- 13 Miss Chen writes to you that she has a suggestion.
- 14 And she says:
- 15 "So we want to organize a business
- 16 exchange between you and the Zhiguang
- 17 team. Do you think there are any
- 18 ready-made business thoughts or
- 19 materials about which you can discuss
- and exchange with Xpeng or the
- 21 domestic team?"
- 22 A. Let me refer to the Chinese versions first.
- 23 Q. And the page numbers should correspond.
- A. What was your question?
- Q. I was just making sure that you had seen

- 1 that.
- 2 A. Yes.
- 3 Q. And then you responded, and that's on the
- 4 next page.
- 5 And on page 138 it says -- you said:
- 6 "One of the purposes of this trip is
- 7 to communicate with Zhiguang and his
- 8 team. I may not have enough time to
- 9 prepare the formal materials, but I
- 10 will have some ideas to share and
- 11 communicate with you. I will talk
- about my own views on how we can
- gradually realize self driving on
- mass production cars."
- What did you mean by "prepare formal"
- 16 materials"?
- 17 A. I -- I think what she meant was, like,
- 18 PowerPoint presentation. I can make a presentation
- 19 for the team, something like that. So I was telling
- 20 her I don't have time to prepare any, like,
- 21 presentation material.
- 22 Q. So did you, in fact, prepare any materials
- 23 to bring with you on your XMotors trip?
- 24 A. I believe not. I -- I thought about -- all
- 25 I prepared was in my mind I tried to formulate how I

- 1 can, like, present my own view of, like, long-term
- 2 paths to autonomous driving.
- 3 Q. Right.
- In the next sentence you wrote:
- 5 "I will talk about my own views on
- 6 how we can gradually realize self
- 7 driving on mass production cars."
- 8 Are those the views you were just referring
- 9 to?
- 10 A. Yes. But the translation was not perfect.
- 11 I didn't say "we can." I mean, I would say how --
- 12 how can -- how can, like, one gradually realize
- 13 self-driving.
- 14 Q. So at this time you anticipated that you
- 15 were going to provide your views on how one could
- 16 gradually realize self-driving on mass production
- 17 cars?
- 18 A. Yes.
- 19 Q. And did you, in fact, prepare thoughts on
- 20 that?
- 21 A. No. In the flight I -- I thought about -- I
- 22 mean, I kind of tried -- thought about how I can,
- 23 like, express myself, but all the thoughts were kind
- 24 of -- were already there, like it's kind of my
- 25 understanding of the industry.

- 1 Q. Sure. All right. And that understanding of
- 2 the industry, how did you develop that
- 3 understanding?
- 4 A. You're a engineer in a certain field. You
- 5 gradually, like, I mean, grow your thought with more
- 6 experience, more reading, more talking, more
- 7 communication. You -- you gain your -- your own
- 8 thought on the industry.
- 9 Q. Okay. So as a result of your experience
- 10 working on autonomous driving in your role at Tesla,
- 11 you had developed some thoughts about how one could
- 12 gradually realize self-driving on mass production
- 13 cars?
- 14 A. My work at Tesla was kind of part of how I
- 15 can gain this kind of experience and thoughts.
- 16 Q. And then you go on to say:
- 17 "During the last exchange with Zhiguang,
- 18 he mentioned that he would share some of
- 19 their last experiences in automatic
- 20 parking."
- 21 A. Could you -- sorry. I didn't --
- 22 Q. Again, it's right here on the page.
- 23 "During the last exchange with Zhiguang,
- 24 he mentioned that he would share some of
- 25 their last experiences in automatic

- 1 parking."
- 2 My question to you is: When was that
- 3 exchange with Zhiguang?
- 4 A. I believe if -- when I decided to go to -- I
- 5 think it was a time I -- I -- I decided to go to
- 6 visit China. So -- so we had a phone call, say,
- 7 tried to get to know each other, so about he would
- 8 try to welcome me to Guangzhou.
- 9 Q. Okay. That was -- that was a telephone
- 10 call?
- 11 A. I believe so.
- 12 Q. It was a video conference or telephone?
- 13 A. I do not remember it's a video or just
- 14 telephone.
- 15 Q. Were there any other communications you had
- 16 with XMotors personnel between receiving the offer
- 17 of employment with the compensation package and
- 18 actually going to China?
- 19 A. I do not remember. I mean, this -- except
- 20 this one, I do not -- do not remember any other
- 21 conversations.
- 22 Q. So then if we go forward to page 144, there
- 23 is a chart there. And you said they had scheduled a
- 24 full day for you?
- 25 A. Yes.

- 1 Q. And is this the day that they had scheduled
- 2 for you?
- 3 A. Yes.
- 4 Q. And did the day -- did the day that you
- 5 spent at XMotors on December 7th, 2018 -- did it
- 6 correspond to this schedule?
- 7 A. I believe so.
- 8 Q. Okay. Did you have any meetings with people
- 9 at XMotors that are not reflected on this schedule?
- 10 A. I do not remember anyone who was not on this
- 11 list.
- 12 Q. Okay. When you -- so it appears that for an
- 13 hour you met one-on-one with Xiaopeng?
- 14 A. Yes.
- 15 Q. And that's the founder and CEO of XMotors?
- 16 A. Yes.
- 17 Q. And do you recall what you talked about?
- 18 A. I believe what I talked about is, again, the
- 19 topic we just talked about, kind of my own view --
- 20 my own view of the paths towards long-term goal
- 21 autonomous driving. I also -- I think then he
- 22 shared his view on the same topic.
- Then -- then I -- mostly for me to ask
- 24 questions, because I -- that's the goal of my visit.
- 25 So I was asking him what was his expectation on the

- 1 U.S. team and what -- and I were asking why he
- 2 thought XMotors will be -- Xpeng will be successful,
- 3 because it's a competitive industry. And I was
- 4 asking him to tell me what -- what thing he will do
- 5 to -- to make Xpeng a successful company.
- I think pretty much that -- so I spent some
- 7 time talking about my thought. The rest of the time
- 8 I would try to ask him questions so I can be
- 9 convinced it's a -- it's a company with potential.
- 10 Q. What did you tell -- what did you tell him
- 11 about -- specifically what did you tell him about
- 12 how one could achieve self-driving on
- 13 mass-production cars?
- 14 A. I think what -- I believe what I told him
- 15 is, like, deep learning or AI is -- I think is
- 16 important as a very big component if you want to
- 17 achieve autonomous driving. I think the -- the
- 18 hardware platform in the vehicle -- I think it would
- 19 be important. And I think I told him the -- it's
- 20 important to have a lot of data so we can train
- 21 network.
- 22 (Clarification requested by reporter.)
- THE WITNESS: Train, like, neural
- 24 network -- network.
- MR. NORTON: "So we can train the neural

- 1 network"?
- THE WITNESS: Yes. I mean, good neural
- 3 network. You can train, I mean, with -- with crap,
- 4 but in order to train a good neural network.
- 5 BY MR. NORTON:
- 6 Q. How much time did you spend talking about
- 7 that?
- 8 A. As I said, I think I probably -- I don't
- 9 remember the exact number of minutes, but it should
- 10 be a few minutes. Then I was asking him his view,
- 11 and he tried to answer my question.
- 12 Q. You said one of the things you talked about
- 13 was that the hardware is important. What did you
- 14 say about the importance of the hardware?
- 15 A. I mean, there are a lot of platforms to --
- 16 to run the autonomous driving technology; right? So
- 17 I -- I'm saying if you -- if you really want to
- 18 achieve real autonomous driving, it's important to
- 19 have a very powerful computation platform. That's
- 20 what I meant.
- 21 Q. Did you talk about the specifics of what
- 22 a -- what a powerful computation platform looks
- 23 like?
- A. No, I'm not an expert in that area.
- Q. Did you talk about specifics on any of these

- 1 various components of what it takes to make
- 2 self-driving cars possible for mass production?
- MR. CONRAD: Objection. Vague as to
- 4 specifics.
- 5 THE WITNESS: No. I mean, I could -- I -- I
- 6 think I was not even able to because those are very
- 7 long-term goals. If I know how to do it, I would be
- 8 a superstar in this industry.
- 9 BY MR. NORTON:
- 10 Q. So after you met with Xiaopeng, then you met
- 11 with Xinzhou; is that right?
- 12 A. Yes.
- 0. And that was also an hour?
- 14 A. Yes, I think so.
- 15 Q. All right. And then in that conversation
- 16 did you also share your views on how to realize
- 17 self-driving?
- 18 A. I believe so. I mean, part of our
- 19 conversation.
- 20 Q. With either Xiaopeng or Xinzhou in this
- 21 meeting, this December 7 meeting, did you talk about
- 22 your work at Tesla?
- 23 A. I mean, they asked -- asked me, like, which
- 24 team I'm working on, what's the role of that team,
- 25 but they did not ask me specifically, like, my work

- 1 at Tesla.
- 2 Q. Did you talk about other people who -- other
- 3 personnel at Tesla?
- 4 A. Excuse me? What's --
- 5 Q. Did you talk about other personnel at Tesla?
- 6 A. The person I talked to, like, I listed on
- 7 this -- this list.
- 8 Q. No. I'm sorry. When you were meeting with
- 9 the XMotors employees, did you discuss other Tesla
- 10 team members who worked on Autopilot?
- 11 A. I believe -- I'm very sure I didn't.
- 12 Q. That you did not?
- 13 A. I did not.
- 14 Q. Then you met with Zhiguang in the afternoon?
- 15 A. Yes.
- 16 Q. And that's a -- that was about a 30-minute
- 17 meeting, according to the itinerary. Does that
- 18 sound right?
- 19 A. Yes.
- Q. And do you recall that meeting?
- 21 A. Yes.
- 22 Q. Again, did you talk about your work at
- 23 Tesla?
- 24 A. No. I -- what I talked was what I -- I was
- 25 planning to, as I said, to share my own personal

- 1 view on autonomy driving, and he shared their work
- 2 on -- on the intelligent parking.
- 3 Q. Just -- there is a reference in the
- 4 participants of XMotors; one person is Rick. You
- 5 see during -- for lunch you had lunch with a person
- 6 named Rick?
- 7 A. Yes.
- 8 Q. Do you recall what Rick's last name is?
- 9 A. It might be "Dean," but I don't remember
- 10 exactly.
- 11 Q. And there is a reference also to a meeting
- 12 in the evening with Brian. Do you recall Brian's
- 13 last name?
- 14 A. Brian's last name is "Gu," G-u.
- 15 Q. G-u? Brian Gu? Okay.
- 16 And then in the evening you had dinner,
- 17 meeting again with Xinzhou?
- 18 A. It turned out he was busy, so I just had
- 19 dinner myself in the hotel.
- 20 Q. All right. So you were there for a full
- 21 day. In the course of your meeting at XMotors on
- 22 December 7, did you have occasion to talk about any
- 23 specifics of your work at Tesla?
- 24 A. No. I was asked, like -- these people
- 25 generally asked what team I was in and what's the

- 1 role of the team and -- and, I mean, they did ask
- 2 some, like, what capability of Tesla car currently,
- 3 what prior feature, which I was very sure it's
- 4 public information, like, a feature -- some of the
- 5 feature, like ACC, LCC. I told them what is -- what
- 6 are the features of the Tesla vehicle.
- 7 Q. Did you share with the people you're meeting
- 8 with any things that were under development but were
- 9 not yet public?
- 10 A. I -- I'm very sure I didn't. I actually was
- 11 very cautious to not share anything. As I said, I
- 12 tried, like, intentionally not bring any computer or
- 13 anything with me.
- 14 Q. How many XMotors employees did you meet with
- 15 over the course of the day?
- 16 A. I think the person I'm talking to, I mean,
- 17 with some real conversation are the list of these
- 18 people. But on the way I met -- I may say "Hi" and
- 19 I saw some -- some people. I guess you didn't want
- 20 me to include those. I mean, in the hallway -- I
- 21 don't even know them -- like, people say "Hi."
- 22 Q. After you finished your meeting at XMotors,
- 23 what did you do next? You had dinner, but then at
- 24 the end of that day, what did you do the next day?
- 25 A. I went back to my room and sleep.

- 1 Q. Okay. And then after that?
- 2 A. That's it. That's the next day.
- 3 Q. I'm sorry?
- 4 A. Then it's the next day.
- 5 Q. Right. Then what did you do?
- 6 A. I -- I think -- I think I -- I spend
- 7 another, like, a couple hours at XMotors. It was --
- 8 it was not arranged, but -- but since I had extra
- 9 time, I just went back.
- I think I talked to Zhiquang a little bit.
- 11 Then everyone was busy. I was left in the
- 12 conference room before I -- I -- before I need to go
- 13 to airport to meet my flight.
- 14 Q. Again, so in that -- when you went back to
- 15 XMotors and you met with Zhiguang, did you talk
- 16 about your work at Tesla?
- 17 A. No.
- 18 Q. And then you went to the airport. And where
- 19 did you go from the airport?
- 20 A. I went back to see my parents, because I
- 21 haven't seen them for quite a while.
- 22 Q. Okay. And how long were you visiting your
- 23 parents?
- 24 A. I went -- I arrived, like, sometime before
- 25 the evening. Then I stayed there the --

- 1 tried plotting something -- plotting something. I
- 2 always sort of --
- 3 (Clarification requested by Reporter.)
- 4 THE WITNESS: Plot, plotting anything. So I
- 5 believe it was, like, just instantaneous decision.
- 6 I want -- I thought that that would be a good idea
- 7 to put it on the USB drive.
- 8 (Clarification requested by Reporter.)
- 9 THE WITNESS: Would. Would. Yes.
- 10 BY MR. NORTON:
- 11 Q. How did you -- so you had source code on the
- 12 thumb drive. What did you -- at the time you
- 13 decided to leave Tesla, what did you do with that
- 14 source code? Or let me ask: What did you do with
- 15 the thumb drive?
- 16 A. So around the -- could you repeat your
- 17 question.
- 18 Q. What did you do with the SanDisk Cruzer
- 19 thumb drive?
- 20 A. So around the -- the time I decided to
- 21 accept the -- the -- the offer, I start deleting all
- 22 Tesla information from my personal devices, so I --
- 23 I destroyed the thumb drive.
- Q. Specifically how did you destroy it?
- 25 A. I used a hammer. Like, I smashed the hard

- 1 drive, and I even, like, flushed the broken pieces
- 2 in my toilet, because I didn't want anyone to knew I
- 3 ever stored Tesla information.
- 4 Q. Given that you simply hit Command --
- 5 MR. CONRAD: I'm sorry. The transcription
- 6 is "that I had ever stolen Tesla information." What
- 7 he was said was "stored Tesla information."
- 8 MR. NORTON: It should be "stored." That
- 9 was the testimony.
- 10 BY MR. NORTON:
- 11 Q. When you wanted to get rid of the entire
- 12 source code repository that was on your computer,
- 13 you hit Delete --
- 14 A. Yes.
- 15 Q. -- right? Why didn't you simply delete the
- 16 information on the thumb drive?
- 17 A. Because I -- I mean, my -- the whole goal of
- 18 the deletion was to try to protect the Tesla
- 19 information. I did not want anyone be able to
- 20 access. I didn't want -- even want anyone to know I
- 21 ever downloaded or saved Tesla information on my
- 22 personal devices. So the goal was just deleted
- 23 that, delete and destroy the thumb drive. At that
- 24 time I thought that would be best, most safe option
- 25 for me at that time.

- 1 Q. Had you -- in your prior employment at your
- 2 prior work, had you ever had occasion to destroy a
- 3 hard drive using a hammer?
- 4 A. No.
- 5 Q. This is the first time you ever destroyed
- 6 valuable computer technology or software by using a
- 7 hammer?
- 8 A. Yes. But this was also the first time I
- 9 stored any personal, like, company information on my
- 10 personal devices.
- 11 Q. And you felt that the best way to protect
- 12 the information from Tesla was to smash the hard
- 13 drive with a hammer?
- 14 A. It was not hard drive. It was, like, this
- 15 little USB.
- 16 O. It's a thumb drive?
- 17 A. A thumb drive, yes.
- 18 Q. All right. And so where were you when you
- 19 smashed it with a hammer?
- A. At home.
- 21 Q. All right. And was anybody else there?
- 22 A. No.
- 23 Q. In which room of your house were you in?
- 24 A. I believe it was in the -- I smashed in --
- 25 in the -- let me try to recall exactly. I believe

- 1 it was in the kitchen, yeah.
- 2 O. Where in the kitchen?
- 3 A. In the -- on the island of the kitchen.
- 4 Q. What's your island made of?
- 5 A. Stone. Stone.
- 6 Q. So you -- you -- you placed -- the SanDisk,
- 7 it's like a little piece of plastic --
- 8 A. Yeah.
- 9 Q. -- the size of my thumb; right?
- 10 A. Yes.
- 11 Q. And what kind of hammer is this?
- 12 A. Like -- like, the metal, the hammer, like,
- 13 this big.
- 14 Q. A steel hammer?
- 15 A. Yes.
- 16 Q. They're used to drive nails?
- 17 A. Yes.
- 18 Q. All right. And this is a hammer you have in
- 19 your house?
- 20 A. Yes.
- 21 Q. And you set this thumb drive on your --
- 22 A. Yeah.
- 23 Q. -- just directly on the stone countertop?
- 24 A. Yes.
- Q. How many times did you have to hit it?

- 1 A. I hit it, like -- I think, like, two or
- 2 three times, I believe.
- 3 Q. All right. And then what happened?
- 4 A. It -- the -- it -- the -- it broke into
- 5 pieces. I also hit the -- the -- I mean, after it
- 6 hit -- broke into pieces, I also hit the -- the
- 7 circuit part of that.
- 8 Q. The actual part that stores the
- 9 information --
- 10 A. Yeah.
- 11 Q. -- not --
- 12 (Clarification requested by Reporter.)
- 13 THE WITNESS: Yeah. The -- the -- the
- 14 actual -- the part that actually store the pieces,
- 15 because I -- I remember the first time I --
- 16 MR. CONRAD: Circuit board.
- 17 THE WITNESS: -- I hitted that the cover
- 18 fell -- fell off then I hitted that so --
- 19 BY MR. NORTON:
- 20 Q. So first you broke the plastic cover?
- 21 A. Yes.
- Q. And then you say you took another swing with
- 23 the hammer?
- A. Yeah.
- 25 Q. All right. And this is still sitting on top

- 1 of your -- your stone kitchen counter at home?
- 2 A. I don't know. It was still sitting there
- 3 but I basically put it back and hit it again.
- 4 Q. And how many pieces did you have?
- 5 A. You mean the -- the whole thing? The -- all
- 6 the pieces? I don't remember. Probably, like, four
- 7 or five pieces, I would say.
- 8 Q. All right. And then help me. You flushed
- 9 them down the toilet?
- 10 A. Yes.
- 11 Q. Why?
- 12 A. It probably sounds -- now, looking back, it
- 13 was something -- like, a stupid thing to do. I
- 14 mean, the whole thing, smash it, was the stupidest
- 15 thing to do. But at that time I -- I was -- I
- 16 thought it was the best way because even, like, the
- 17 pieces of the circuit, when it goes to trash, maybe,
- 18 like, someone would get it. I -- so I just thought
- 19 it with passing totally get rid of it.
- 20 Q. You have a Ph.D. in electrical computer
- 21 engineering; right?
- 22 A. Yes.
- 23 Q. In all your course work, did you ever come
- 24 across any ways of removing -- of deleting
- 25 information from computer systems short of

- 1 destroying them?
- 2 A. Sorry. Could you repeat.
- 3 Q. In all -- in all your studies up to getting
- 4 a Ph.D. and then your professional work since, did
- 5 you ever come across ways of removing information
- 6 from storage devices short of destroying them?
- 7 A. I still did not get the last piece of the
- 8 sentence.
- 9 Q. I'm just -- the thing I'm struggling with,
- 10 right, because you're a -- you're a very
- 11 sophisticated, very well-educated person whose
- 12 specialty is electrical computer engineering; right?
- 13 And it is hard to believe -- it is frankly very hard
- 14 to believe that you concluded that the best way
- 15 to -- to remove information from a storage medium --
- 16 right? -- an electronic, a computer device was to
- 17 hit it with a hammer.
- In all of your experience and studies, did
- 19 you ever come across any better way to simply remove
- 20 information from a thumb drive?
- 21 A. I mean, at that time I did not think very
- 22 carefully. The whole thing, I never -- I mean, if I
- 23 was actually trying -- intentionally try to do
- 24 something really bad, I would actually not do this
- 25 kind of stupid thing. I agree. Looking back, it's

- 1 kind of stupid.
- 2 But at that time I didn't think much. I
- 3 just -- I feel like I didn't want anyone see this
- 4 even like with any -- any possibility, so I -- I
- 5 mean, now you charge me on that. I agree that was a
- 6 stupid thing. But that was the truth. I -- at that
- 7 time I just thought, "Okay. Even these pieces may
- 8 go to, like" -- I mean, you are talking about the
- 9 hammering part. Because I didn't want anyone see
- 10 that if that still has any information on it.
- 11 Q. And you never considered simply handing that
- 12 thumb drive to Mr. Karpathy?
- 13 A. I didn't, because I thought I deleted
- 14 everything; I -- I should be fine. I mean, I did
- 15 not take any Tesla stuff with me when I leave Tesla,
- 16 and I never shared anything with anyone. So I
- 17 thought if I get rid of them, why did I bother to do
- 18 anything?
- 19 Also another fact is when anyone left Tesla,
- 20 I mean, except that we were told to turn in the --
- 21 the MacBook, no one were asked to turn in iPhone or
- 22 cloud storage space. I mean, now, I'm getting
- 23 whomped in this case.
- 24 (Clarification requested by Reporter.)
- 25 THE WITNESS: Or account for personal cloud

- 1 sp- -- storage space. I -- now, I mean, looking
- 2 back, I -- I acknowledged I did a stupid thing, but
- 3 I was punished. Like, my whole family were almost
- 4 destroyed, and I did not do anything trying to
- 5 damage Tesla and benefit.
- I agree I did -- because I did not think,
- 7 carefully try to plot -- plot some- -- something
- 8 really bad. I just thought -- I mean, it's stupid;
- 9 right? I uploaded a file and -- for convenience at
- 10 the time. When I leave Tesla, I tried to get rid of
- 11 that. A big reason was actually I'm joining a
- 12 Chinese company, and the risk I mentioned -- now it
- 13 actually did become a risk, but I tried to get rid
- 14 of that at that time. I thought I just hammered
- 15 that.
- 16 Maybe I -- I didn't want to -- I think
- 17 maybe -- I now recall that I probably was also
- 18 worried if I connect it back maybe it will, like,
- 19 contaminate my computer again. But I don't know
- 20 what I was thinking at that time.
- 21 BY MR. NORTON:
- 22 Q. I'm trying to let you say what you feel you
- 23 need to say, but I'm going to interrupt you. Is
- 24 that something that -- the thing you just said, is
- 25 that something that you thought about at the time --

- 1 place to break.
- 2 MR. CONRAD: That's fine. I'm going to use
- 3 the bathroom so I'm going to step out. The witness
- 4 can stay here.
- 5 MR. NORTON: Okay. Let's --
- 6 MR. CONRAD: Can we go off the record if the
- 7 witness stays in the room?
- 8 MR. NORTON: Sure.
- 9 THE VIDEOGRAPHER: This is the end of
- 10 file 10. We are off the record at 6:01 p.m.
- 11 (Off the record.)
- 12 THE VIDEOGRAPHER: This is start of file 11.
- 13 We are back on the record at 6:04 p.m.
- 14 MR. CONRAD: Let the record reflect that I
- 15 and Ms. Kipnis left the room to use the rest room,
- 16 but Mr. Cao did not and stayed in the room.
- 17 MR. NORTON: Agreed.
- 18 BY MR. NORTON:
- 19 Q. You testified earlier today that the SanDisk
- 20 Cruzer USB was the only SanDisk Cruzer USB drive
- 21 that you had. Do you recall that?
- 22 A. I -- I -- yes.
- 23 Q. The forensic information we have is that a
- 24 SanDisk Cruzer USB was plugged into your XMotors
- 25 laptop.

- 1 A. I --
- 2 Q. Can you provide me any explanation of when
- 3 you would have plugged a SanDisk Cruzer USB into
- 4 your XMotors laptop?
- 5 A. This -- I could not believe this is true.
- 6 I --
- 7 Q. Let me ask you this. Have you put -- have
- 8 you used any external storage devices with your
- 9 XMotors work laptop from the time you started in
- 10 January 14, 2018 -- -19 through the last time you
- 11 had access to that computer?
- 12 A. I -- I mean, there are, like -- like,
- 13 external, like, cable, mouse, those kind of thing I
- 14 believe I connected to my XMotors computer. But
- 15 what you are telling me is something completely out
- 16 of my mind. You were saying I connected my thumb
- 17 drive to the --
- 18 Q. What I'm telling you is that the forensic
- 19 information that we have is that a SanDisk Cruzer
- 20 USB was connected to the Tesla -- to the XMotors
- 21 laptop that was provided to us in discovery by
- 22 XMotors. You've told me that you only had one such
- 23 drive.
- 24 A. Yes.
- 25 Q. Can you help me understand why we would see

- 1 that.
- 2 A. It -- it -- I'm very sure it was not my
- 3 SanDisk thumb drive. I -- I mean, I don't know.
- 4 Maybe -- maybe at work people bring me some data and
- 5 plug it into my MacBook to show me something. If
- 6 that, what you said, is true, I swear that must be
- 7 the case, because I'm very certain I've never
- 8 plugged the thumb drive into XMotors computer.
- 9 Q. Let's do this. Have you ever -- to your
- 10 recollection, have you ever used an external storage
- 11 device -- storage device with your XMotors computer?
- 12 A. I -- before this date I -- I was -- I
- 13 thought I was sure I never used any external devices
- 14 on my XMotors computer. But if what you said is the
- 15 truth, I mean, if what you said is the truth, then I
- 16 could not argue with the truth.
- 17 But -- but I -- this, it's completely a
- 18 shock to me, because I did not remember that, and
- 19 I'm very, very sure it was not my thumb drive. It
- 20 must be some -- when I discuss something, some
- 21 people, like, try to show me something. I think
- 22 then it got plugged. And you are saying that was
- 23 also a SanDisk thumb drive. I'm very shocked,
- 24 honestly.
- 25 Q. And I understand your explanation. Do --

- 1 again, let me ask: Do you have a specific
- 2 recollection of someone actually bringing you
- 3 something and asking you to look at it that was on
- 4 an external drive? Or is that -- it's fine if it's
- 5 your best guess, if that's your best guess. But I
- 6 need to know if it's your best guess or if it's a
- 7 memory.
- 8 A. It's -- I would say it's a best guess
- 9 because I have no memory of I connected any device
- 10 to -- to my XMotors -- any storage device to my
- 11 XMotors computer. I'm honestly very, very shocked.
- 12 And -- and it was also SanDisk hard drive. This --
- 13 I mean, I -- I firmly believe I did not bring any
- 14 Tesla information, any source code to XMotors.
- But what you said sounds -- making me really
- 16 difficult to argue, because -- in the connect the
- 17 hard- -- thumb drive was also SanDisk hard drive.
- 18 I'm -- honestly, I can understand your concern,
- 19 but -- but I -- I don't know what I can do to
- 20 convince you it was not thumb -- that thumb drive.
- 21 Q. I've heard you, and I do have more
- 22 information. So if there's anything you want to
- 23 share on the SanDisk drive, by all means tell me.
- 24 Otherwise, I want to go to the next fact of concern.
- 25 A. Is there a way to find out the serial number

- 1 of the Tesla source code that was on the iMac that
- 2 you deleted -- well, first, that you deleted off of
- 3 your iMac. Did you delete all of the Tesla
- 4 repositories off of your iMac?
- 5 A. That's what I believe at that time.
- 6 Q. Right. And then at any point after
- 7 January 4th, 2019 -- so you've left Tesla -- there
- 8 was ever a day after January 4th, 2019, where you
- 9 realized, "Oh, I didn't delete everything. Here is
- 10 some more source code still on my computer. I need
- 11 to delete that too." Did that ever happen?
- 12 A. No.
- 13 Q. Okay. The forensic information shows that
- 14 there's a Time Capsule backup. The Time Capsule
- 15 backup from February 3rd, 2010 -- I'm sorry --
- 16 February 3rd, 2019 indicates that on that date,
- 17 February 3rd, 2019, there was a copy of ACDC.zip in
- 18 an iCloud directory not deleted on your iMac. There
- 19 is no similar Time Capsule backup until March 10th,
- 20 2019. By March 10th, 2019, there is no record of
- 21 that file existing in an iCloud directory or in a
- 22 Trash directory.
- 23 A. You are talking about the iCloud, the online
- 24 iCloud Drive or --
- 25 Q. So there is a -- the Seagate Time Capsule

- 1 backup --
- 2 A. Uh-huh.
- 3 Q. -- indicates that there was an undeleted
- 4 copy -- in an iCloud directory there was an
- 5 undeleted copy of ACDC.zip still on your iMac on
- 6 February 3rd, 2019. However, the March 10th backup
- 7 indicates that by then it is gone. And that is
- 8 inconsistent with -- if true, that is inconsistent
- 9 with what you have told me about what you -- when
- 10 you deleted things and what you deleted.
- 11 A. Let me explain. I believe it was the case
- 12 that my computer was actually never turned on during
- 13 that period -- time period. I don't know if there's
- 14 a way to -- to -- to confirm that, but I believe
- 15 that that were the case, because I did all the
- 16 deletion. I remember correctly.
- I hope we can find information to show,
- 18 because once I joined XMotors, I remember I was very
- 19 busy. I was sick for the whole time period. And
- 20 I -- I believe the iMac was turned off also. I
- 21 think that seemed to me was what happening.
- Q. So let's walk through this. All right? And
- 23 I don't think that what you just said is an adequate
- 24 explanation of what we are trying to solve.
- 25 A. Okay.

- 1 Q. What you told me was that you deleted all --
- 2 A. First, I appreciate you -- you telling me
- 3 all -- all the forensic information, so I try my
- 4 best to recall all of the scenario.
- 5 Q. You testified that you deleted the iCloud
- 6 files in December.
- 7 A. Yes.
- 8 Q. As you now know -- perhaps knew then, but
- 9 you testified you have since learned iCloud files
- 10 remained on the computer for some period of time in
- 11 a Trash directory?
- 12 A. Yes, because after this litigation were
- 13 initiated and after forensic inspection was
- 14 conducted, I got to know the fact, like, even you
- 15 deleted a file, like, whichever way you've deleted,
- 16 which I don't remember, even Apple claimed you
- 17 deleted them permanently, they still actually
- 18 push -- push the file to a local invisible
- 19 directory.
- 20 So I -- that was a shock to me after this
- 21 litigation. So Apple actually pushes those files to
- 22 the local Trash directory without notifying the
- 23 user. They were telling the user they were
- 24 permanently deleted. So, I mean, this all -- I
- 25 understand all this makes my --

- 1 Q. Please continue.
- 2 A. I mean, that, I'm very sure, was what
- 3 happening from on my side.
- 4 Q. I understand. You're a little ahead of me,
- 5 though. Okay?
- 6 A. Excuse me.
- 7 Q. You are a little bit ahead of me, though, so
- 8 bear with me. Taking you at your word that you
- 9 deleted all those files off iCloud --
- 10 A. Yeah.
- 11 Q. -- in late December 2018 -- right? -- and
- 12 with -- taking you at your word that you were
- 13 unaware that those files remained on the computer
- 14 for another 30 days -- right? -- I still have a
- 15 problem.
- 16 A. Uh-huh.
- 17 Q. I want to explain to you what that problem
- 18 is.
- 19 A. Okay.
- 20 Q. If you deleted all the files in December and
- 21 they went to the Trash directory and they only
- 22 stayed there for 30 days, do you agree that 30 --
- 23 that by the end of January we should not see any of
- 24 those files on your computer any longer?
- 25 A. I -- I think that was what Apple claimed,

- 1 but that was clearly not the case. Depending --
- 2 that's my understanding was not the case in what
- 3 actually happened to iCloud Drive. Even after
- 4 30 days the -- I think they still push the file to
- 5 a local Trash folder. That's, unfortunately,
- 6 what the --
- 7 Q. Right. So --
- 8 A. -- the Apple system.
- 9 Q. -- stay with me now. So more than 30 days
- 10 after you've testified you deleted the source code
- 11 repositories, more than 30 days later -- now we're
- 12 all the way up to February 3rd. Okay? And your
- 13 Time Machine backup says that there's an undeleted
- 14 copy, never deleted or at least not deleted on
- 15 February 3rd, still in your iMac in a directory --
- 16 not Trash; an iCloud directory that is not Trash.
- 17 Okay? -- on February 3?
- 18 A. So that was in the Time Machine; right? So
- 19 I -- I believe what the case, I mean, my -- I try my
- 20 best to explain. I believe what was true is clearly
- 21 in my iCloud Drive, I mean, I -- from other evidence
- 22 on MacBook Pro, I did deleted those files. Why
- 23 there is still a file in my iCloud Drive in my iMac,
- 24 I believe it was -- I think -- I mean, I'm not a
- 25 forensic expert. I think --

- 1 Q. I'm not asking you about -- I'm asking you
- 2 to tell me what you did that would help me
- 3 understand what's happening.
- 4 A. I think the truth is I didn't do anything.
- 5 It's probably most likely because the -- the --
- 6 the -- I don't know how often the Time Machine back
- 7 up stuff, but probably before the iMac was
- 8 synchronized with my iCloud, the backup, the --
- 9 at -- before that -- before the synchronization
- 10 happened, I -- I think very likely that were the
- 11 case, because otherwise it's not consistent.
- 12 It's not -- it's in my iMac drive, iCloud
- 13 Drive, but it's not in my MacBook iCloud Drive,
- 14 because once I started -- once I left Tesla, my
- 15 recollection is I was -- started using the MacBook
- 16 Pro. And the -- and the forensic information showed
- 17 the iCloud Drive started to sync with my own iCloud
- 18 Drive. So I clearly deleted that.
- 19 I think why it was there in my Time -- Time
- 20 Machine, I think it was backed up the status before
- 21 I turned off the -- the iCloud -- my iMac. Then --
- 22 then in -- probably in February, late February, I
- 23 turned on my -- my iMac. Then they start sync --
- 24 iCloud Drive start synching to my iCloud.
- 25 Q. So -- so --